

M.V.P. Samaj's



**COMMERCE, MANAGEMENT AND
COMPUTER SCIENCE (CMCS)
COLLEGE, NASHIK**

Udoji Maratha Boarding Campus, Gangapur Road, Nashik-422013
NAAC Accredited "B" Grade (CGPA 2.29)

STRATEGIC PLAN

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STRATEGY I

Strengthen the Stakeholders Feedback System

Objective:

1. To build relationships based on mutual trust and benefits.
2. To evaluate reactions and to track the perceptions of a college activities.
3. To create more conducive environment that is responsive to the needs of all its users and stakeholders.
4. To enhance long-term overall effectiveness of an organization
5. To ensuring commitment and support to any future strategies and challenges.
6. To ensure grievance redressal as a prime priority.

Action Plan:

1. Design and develop mechanism to collect feedback from stakeholders
2. Collecting feedback through various sources such as stakeholders and other concerned staff outside the college.
3. To design mechanism for analysis of feedback collected by the College.
4. To take corrective measures based on feedback analysis (if required)

STRATEGY II

Providing more exposure for Online Teaching and Learning

Objective:

1. To ensure accessibility and affordability of higher education through online teaching-learning tools.
2. To ensure more effective use of ICT based tools and methodology for teaching and learning.
3. To develop common platform for productive interactions amongst teachers and students.
4. To enhance adaptability for global competencies.

Action Plan:

1. Inculcate approach forth online and ICT based teaching learning platform.
2. Encourage students for making effective use of digital platform for learning.
3. Strengthening online platform for effective teaching learning.

STRATEGY III

Up gradation of College Infrastructure

Objective:

1. To have continuous improvement of infrastructure and learning resources.
2. To make available adequate infrastructure per student.
3. To develop mechanism for maintenance of infrastructure and learning resources.(Laboratories, Library etc)

Action Plan:

1. The college has decided to construct the second floor as per requirement.
2. Up gradation of library, seminar hall and laboratory infrastructure.
3. Obtain grants for infrastructure development under various quality improvement Programs of university.
4. Conduct purchase approval meeting periodically for creating budget, budget utilization and infrastructure maintenance.

STRATEGY IV

Organization of State/ National Level Seminar, Webinar, Workshops, Faculty Development Program (FDP) for teachers.

Objective:

1. To exchange knowledge and ideas among academicians and researchers.
2. To update the knowledge of the participants
3. To develop and apply recent knowledge gained for the overall development of an individual and institution
4. To create more awareness about current opportunities in area of research.

Action Plan:

1. Prepare and submit the proposal to the University/UGC for funding to organise Seminar, Webinar, Workshops, and Faculty Development Program (FDP) for teachers.
2. Organization of State/ National Level Seminar, Webinar, Workshops, Faculty Development Program (FDP) for teachers in recent trends and related themes.
3. Develop a mechanism for analysis of feedback from participants for future improvements.

STRATEGY V

Organization of various Guests Lectures, Workshops, Seminars of experts from industry and academia for college students.

Objectives:

1. To impart skills, abilities and try to develop overall personality of the students with the help of experts from industry and academia.
2. To bridge the gap between theoretical knowledge and practical knowledge of the students.
3. To create awareness regarding the present scenario of the global employment and employability skills.

Action Plan:

1. Organization of guest lecturer series of experts from various fields.
2. Arrange seminars and workshops of industrial experts and academicians in order to impart practical knowledge among the students.

STRATEGY VI

Organization of Staff Enrichment Activities for College's teaching and non-teaching staff.

Objectives:

1. To enhance skills, abilities and overall development of the teaching Faculty.
2. To enhance overall efficiency and abilities of non-teaching faculty for improving their performance.
3. To energize, equip & motivate faculty by fostering environment for innovation and hands-on-experience
4. To strengthen the overall quality of work life of faculties.
5. To focus more and more upon the practical oriented teaching learning process for getting hands on excellence.

Action Plan:

1. Providing additional opportunities to participate in global dialog for enhancing research qualities and updated skills and outer environment.
2. Conducting sessions for creating awareness and imparting new skills, knowledge with respect to their work.
3. Increasing the accessibility & sharing of knowledge through collaboration with other colleges.

STRATEGY VII

Organization of Various Competitions for students.

Objectives:

1. To focus upon 360 Degree development of the students.
2. To make them globally competent.
3. To improve qualities such as self confidence, teamwork, leadership, problem solving, analytical skills, team-spirit, group cohesiveness and positive approach towards life.
4. To Increase student count and retain them.
5. To make them mentally and physically strong and enhance overall adaptability.

Action Plan:

1. Conduct of various activities such as management games, traditional games etc.
2. Organization competitions such as essay writing, elocution, debate, personality development, programming etc.
3. Providing students with opportunities for participating in competition and activities such as seminars, Research Paper & Business Plan Competitions etc.
4. Organizing Inter-Collegiate Competitions.
5. Arrangement of practical sessions for yoga, meditation, sports, health & fitness activities.

STRATEGY VIII

Implementation of Students Mentoring System in the college.

Objectives:

1. To develop healthy relationship between students and teacher.
2. To enhance qualities such as team spirit, group cohesiveness and positive approach towards life.
3. To ensure academic and personal excellence of the students.
4. To inculcate human values among students.
5. To counsel academically weak students and to play an important role in helping troubled students cope with academic, extra-academic and personal problems.
6. To create self-awareness among the students by focusing on their strength and weakness and to help them to take progressive action.
7. To create a sense of belongingness among students for the institution.

Action Plan:

1. Conduct of workshops for Teachers in order to create understanding about Mentoring System
2. Selection and allotment of mentor and mentees in the college.
3. Conduct of Orientation Program for the students to introduce the Mentoring System to them.
4. Organizing periodic meetings of mentor and mentees for counseling and planning of further activities.
5. Arrangement of activities for mentee's holistic development.

STRATEGY IX

Development of (Learning management System)LMS for college.

Objectives:

1. To give access to students in order to refer teacher's notes.
2. To overcome barriers faced by traditional learning system.
3. To enhance the quality of learning and thereby create effecting teaching-learning system.
4. To make available the study related contents to students 24/7.
5. To save the resources such as time, money and energy.

Action Plan:

1. Preparation of study notes by teaching staff.
2. Creation of special tabs of study material on college website.
3. Creation of department wise and subject wise tabs for putting inputs.
4. Give easy access to students for accessing various study material through college website.

STRATEGY X

Introducing short term certificate courses for students.

Objectives:

1. To help in enhancing the confidence level of student.
2. To provide in-depth knowledge of the underlying technology needed to perform a task efficiently.
3. To speak about the skills and talents of student in their professional subject area.
4. To provide their official and public recognition and good employment opportunities.
5. To give a solid foundation to their career thereby helping them to make quick progress and reach new heights in their career.

Action Plan:

1. Prepare and submit the proposal to the parent institute and the university to start the short term and certificate course.
2. Organization of short term or certificate course for students in professional subject area.
3. Develop a mechanism for analysis of feedback from students for future improvement.

STRATEGY XI

Increase the number of collaborations between College and Industry

Objectives:

1. To bridge the gap between theory and practical knowledge of the students.
2. To make aware the students for required skills in an industrial sector.
3. To generate employment opportunities for the students.
4. To enhance practical know how of the syllabus taught in the college.

Action Plan:

1. Organization of guest lecturers from industrial experts.
2. Provide internships Programs for the students.
3. Conduct of campus interviews for the students.
4. Completion of the projects in the industries.
5. Organization of Industrial Visits.